

APR 5 1977

MEMORANDUM FOR: Deputy Director of Central Intelligence

THROUGH : Director of Personnel
Deputy Director for Administration

SUBJECT : Disparities Between CIA and DIA Personnel Policies/
Practices at NPIC

REFERENCE : Memo for DDA from Director of Personnel, dated
1 March 1977, Same Subject

I have reviewed the referenced study by the Director of Personnel and offer the following comments:

a. Overtime

The disparity between CIA and DIA in overtime compensation does not present serious morale problems at NPIC. We can live with the current situation.

b. Promotions

The promotion disparity in grades GS-07 - GS-11 is a problem and NPIC needs relief. I recommend that CIA adopt the standard Civil Service procedure for two-grade promotions for professional personnel between GS-07 and GS-11.



JOHN J. HICKS

Director

National Photographic Interpretation Center

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